



The Pavel Lempert Fellowship Program 2024-2025

This past year, thanks to your support of the 6th annual LES 5k Revel Run, University Settlement piloted the Pavel Lempert Fellowship Program. Twelve (12) students at East Side Community High School participated in the year long, paid internship program embedded within our afterschool program. The Fellows engaged in a variety of activities during their 100-hour internship to develop key skills including communication, organization, time management, networking, critical thinking, public speaking, and problem solving. In addition to supporting the afterschool activities, the Fellows also planned and executed events, learned about creating and managing social media posts, joined workshops on professional development, and were assigned a staff mentor to meet with monthly.

Students also received a stipend for their hard work, a vital element to the success of this program. Students don't always have time to get a job with school and homework and many need to help at home financially. In addition to providing support for their lives, they reported it was also beneficial for them to feel a sense of independence from their parents, to feel committed and responsible for their hours, and to feel like a real staff member that was recognized for their contributions.

Last year, the Fellows engaged in the following opportunities:

- Assisted group leaders with running activities, including arts and crafts, sports, and music
- Provided administrative support including taking attendance, organizing supplies, filing student information, and data entry for our government contracts
- Assisted with the planning and execution of seasonal events, including but not limited to the Halloween Jam, Winter Showcase, Valentine's Event, End of year Carnival, and a Community Wellness Event
- Researched potential new seasonal events or activations for the students to engage in
- Created social media pieces and manage them to learn how to write articles and see what kind of planning it takes to engage the community online
- Joined workshops created by the Family and Youth Peer Support program at University Settlement on Professional Communication, Time Management and Organizational Skills, Networking Skills, Workplace Etiquette, Conflict Resolution, Critical Thinking and Problem-Solving, Financial literacy, Customer Service Skills, Public Speaking and Presentation Skills, and Goal Setting

We received overwhelmingly positive feedback from last year's Fellows about their experience in the program:

“This is the perfect opportunity for young people like me who had no real work experience to gain experience in a safe environment.”

- Valentina A.

“One skill I learned was to work with a lot of different kids. Another skill is better communication. The cooking class had up to 10 kids some days and I learned how to work with all of them at the same time.”

- Ellicia M.

“This internship is a great opportunity and I’ve already told some of my friends to apply next year. Working with Beacon has helped me mature somewhat. I love basketball and getting to help the 6th and 7th graders get better at the sport was really special for me. I also learned to multi-task and time management which will help me more when I get to college.”

- Brandon H.

“I would say the top two skills I learned are time management and organizational skills. I would recommend students apply next year because the fellowship provides valuable experience and skill development. It also helps students have something to put on their resumes.”

- Alijah S.