



ANNUAL REPORT 2015





Our Unique Family

University Settlement is part of a unique family of organizations that includes The Door and Broome Street Academy Charter High School. Together the three assist more than 40,000 vulnerable New Yorkers every year to embrace their strengths, realize their potential and achieve a life of well-being and prosperity. Our family of organizations is recognized for the quality of our programs, for our willingness to take risks to stay well ahead in the fields in which we engage, and for our financial stability.

These three organizations are bound together legally, culturally, and philosophically. Our partnership maximizes the strengths of each organization separately, and the three collectively.

However, the most powerful product of this partnership stems from our shared pursuit of a common goal: to transform lives by connecting and empowering people, with compassion and dignity.

Like all families, University Settlement, The Door and Broome Street Academy maintain certain similarities – we are smart, compassionate and bold. We provide high-quality programs to a large and diverse population, just as we are assertive and successful in shaping the way in which we address key social, economic and educational issues in New York City and beyond. It is challenging and immensely fulfilling work, made possible by our partnership with each other – and with you. Together we are the parts that, combined, make a greater whole.

In October of 2015, we celebrated all three organizations together at a joint-fund-raising event, the second annual *Our Family Table* (see pages 14-15). The result was an inspirational, moving evening – full of energy and full of promise. As we continue to talk about and celebrate our unique family, I hope you find the partnership illuminating in bold, new ways that inspire you. If you would like to learn more about the family – or any of our members – please let us know. We're excited to have you get to know us better and to join with us in our shared purpose.

Sincerely,

A handwritten signature in cursive script that reads "Michael H. Zisser". The ink is black and the signature is fluid and elegant.

Michael H. Zisser, Ph.D.

Chief Executive Officer, University Settlement and The Door

From Our Executive Director



Dear Friend,

As University Settlement celebrates its 130th birthday, you can imagine the joy and excitement we're feeling about the tremendous impact we've had in more than a century of action.

At the same time, we're humbled knowing that too many New Yorkers are struggling. Today, there are nearly 1 million New Yorkers who are over the age of 65 – a number that will increase by 35% in the next 15 years – yet there are too few city- and state-funded resources, and even private funding, to respond.

Homelessness has hit a level we haven't seen since the Great Depression, and nearly 60,000 people are in shelters. More than a third of that number are children. Hundreds of thousands more lack stable housing.

Violent crime, while decreased in recent years overall, continues to plague some neighborhoods at significant rates; coupled with strained relationships with police, some communities despair any lasting change.

Our communities are crying out for solutions that not only address their immediate needs, but help them reach a lifetime of success. They're seeking lasting change in the face of many obstacles. And that's where we come in.

We are fiercely dedicated to combating the issues that our city is facing, leading the charge against the crises that uproot and weaken our neighborhoods. This is more than just creating responsive, flexible programming based on the input of those around us. It's about collective action – the kind of driven, informed effort that we take every day.

It's also about being a spark of change, empowering community leaders who can join us in the fight for justice and prosperity *for everyone.*

As we light another candle on our birthday cake, our commitment to this city is stronger than ever. We know we're having a real impact on people's lives.

In the pages that follow, you'll see incredible examples of leadership and transformation – made by us, by the fellow New Yorkers we work alongside in our neighborhoods, and by you, our friends and supporters.

Together, we are building resilience and hope.

Thank you,

Melissa E. Aase
Executive Director

SAVING SUMMER CAMP

In early May, we received shocking news that City summer camp funding that we, and others, were promised would no longer be available. More than 40,000 low-income kids – more than 600 at University Settlement alone – would lose access to an educational, nurturing program that working families rely on. We were stunned, but we had to act quickly. More than 400 of our staff members made phone calls, and we contacted more than 13,000 of our friends, donors and volunteers to join the fight. Mere hours after a rally at City Hall with our after-school kids, staff and parents, and other community partners, the Mayor and City Council announced a restoration in funding. It was a triumphant victory. We saved summer camp thanks to our connections with our community, and with you.

GLADYS

Gladys is what you'd call a people person. With seven siblings growing up and later four sons, quiet is not a familiar concept to her.

Gladys moved from Puerto Rico when she was four years old. For nearly 70 years, she's lived in the Lower East Side, watching different cultures take root and become part of the diverse neighborhood she calls home.

She married young, raised her four sons with her mother's help, and worked as a housekeeper. With a limited income, she managed to stretch what she had to take care of her family. Now that she's retired, she knows firsthand that sitting at home is the last thing she wants to do.

"For how busy my life has been, I decided that now is the time to really live – to really enjoy my life and make it great."

To keep her mind and body active, Gladys has been coming to our Neighborhood Center at 189 Allen for the past few years. There she sings, dances, helps out with lunch, and participates in every special event, including a yearly fashion show. She gets the chance to thrive in an environment that many older adults across the city don't have access to – free, high-quality programming that keeps them both happy and sharp.

As a near-daily fixture, she prides herself on making new friends and reaching out to others who are seeking companionship, as well as encouraging them to be more active. "I believe in taking care of each other. It's my job to reach out and make connections, and because of that, it's really become my home."



“No matter your problems, you just have to **live.**”

On the Lower East Side alone, more than 15% of the population is over the age of 65. Nearly a third rely on food stamps and SNAP benefits to feed themselves. Across our older adult sites, we help more than 2,600 seniors age with vitality and dignity.

Successes & Accomplishments

Empowering people to achieve a lifetime of prosperity and well-being is our focus at University Settlement. In 2015, we pioneered programs to help communities in Brooklyn and Manhattan do just that. More than 30,000 New Yorkers connected with us for opportunities to learn, grow, advocate, create, and inspire. Here are highlights from the year:

LEVELING THE PLAYING FIELD IN HOUSING COURT

Thanks to our Court Navigators Program, low-income tenants facing eviction who cannot afford formal representation have the guidance they need to ensure a more just and fair hearing in housing court. It's common knowledge that the vast majority of tenants in housing court cannot afford to pay for legal representation, while more than 90% of landlords have lawyers to fight for them. Without the Court Navigators by their side, many more tenants would be forced to make their way alone through a complicated process that can lead to a life in a shelter or on the streets. Now in its second year, this successful pilot program has guaranteed that those facing eviction have a fair fight to stay in their homes.

GIVING THE YOUNGEST CHILDREN THE BEST START

University Settlement was among the first recipients of a critical – and brand new – federal investment to bring Early Head Start into family day care programs. Raising young children in one of the world's most expensive cities is a challenge. Low-income, working families are often unable to afford high-quality programs for children under 5 – and that means

their children can quickly fall behind their peers before kindergarten even begins. Families will now have access to a free, comprehensive program that develops academic readiness and social and behavioral growth in young children before they start school. With this critical funding, more families can build an earlier foundation for their child's success, regardless of their income.

ARTS THAT BUILD A BRIDGE BETWEEN GENERATIONS

Our artist-in-residence program is bringing young people and older adults together to create art that is built on mutual understanding and shared respect. In our second year of partnership with the outfit Roots & Branches, older adults and youth in our after-school programs participate in acting workshops and performance opportunities that allow them to express themselves, share their unique experiences, and forge bonds that lift self-worth, understanding, and community. At a time when many public schools are being forced to cut arts programs, and few older adults have access to art as part of healthy aging, our arts program provides a vital opportunity to communities that might otherwise never have one.

A NEW UNIVERSITY SETTLEMENT CENTER FOR OLDER ADULTS

We added the Max Meltzer Senior Center on the Lower East Side to our network of community centers exclusively for older adults. There are more adults over the age of 60 than ever before in our city, but funding for senior programming has largely stayed the same. Older adults have been heavily affected by economic difficulties, and many rely on food stamps and rent subsidies to survive. For more than 40 years, our holistic approach to healthy aging has included continuing education, art, recreational activities, and nutrition. More than 2,600 people every year benefit from our programs to ensure that our older neighbors can continue to lead healthy, full lives.

EMPOWERING YOUNG LEADERS AS A PATH OUT OF POVERTY

High-school-aged youth in Brooklyn will participate in the type of leadership training that can be a turning point in a young life, thanks to our being chosen for a new pilot called Connect/Flow/Inspire. In the Fort Greene neighborhood of Brooklyn, where our Ingersoll Community Center is located, violent crimes persist at greater levels than in the rest of the borough, and one in five residents live at or below the poverty line. Young adults in particular

Successes & Accomplishments

are often sucked into a rising tide of gang violence and with it a downward spiral of poverty and despair. Now 30 low-income teenagers in the neighborhood will participate in eight weeks of community development and leadership training to help reveal a different path. Kicking off in 2016, these young adults will receive mentorship, build self-identity, and learn to become the advocates and leaders that will help direct their lives, and benefit their communities.

A GROUNDBREAKING PILOT FOR CHILDREN AND PARENTS

Many adults in New York work well over 50 hours a week; finding time to bond with their family while struggling to provide for them can be a challenge. We know that providing more support to parents in need has an impact on children and parents alike, so we've launched a new initiative known as ParentCorps with New York University. ParentCorps is a culturally-sensitive, family-focused program that helps low-income families build healthy relationships and school success. Parents are engaged in support groups to learn about child development and how to be fully engaged parents, while their young children work together in activities that build school readiness and emotional and intellectual development.

MAJOR CHANGES TO IMPROVE MENTAL HEALTH CARE ACCESS

We believe that wellness is a priority for everyone, and when mental health needs are addressed, we all benefit. Unfortunately, there are many barriers that can put mental health care out of reach for low-income communities – including cost, a sense of stigma, and care that feels exclusionary. We've initiated major changes that will make our counseling and wellness programs more accessible and affordable for our communities. We're changing our legal certification so we can provide direct mental health counseling to young children in our Consultation Center. We're also transitioning to a Medicaid-certified clinic so our case management and home-based intervention programs will be more widely available to low-income residents – without referrals or difficult paperwork. These are first steps in a redoubled commitment – shared with our sister organization, The Door – to making sure all New Yorkers can benefit from access to meaningful mental health care.

OUR PROGRAMS AND SERVICES

For Families with Young Children

- Butterflies: Mental Health for Children Under 5
- Children's Corner Early Childhood Center
- Creative Steps Early Education Center
- Early Childhood Center
- Early Head Start
- Early Intervention
- Family Child Care Program
- Family Enrichment Program
- Healthy Families
- Park Slope North / Helen Owen Carey Early Childhood Center

For Youth

- After-School and Day Camp Programs for grades K-8
- Beacon Program
- Children's Blended Case Management
- College Paths
- Home-Based Crisis Intervention

For Adults

- Adult Literacy
- Project Home: Eviction Prevention Program
- Older Adults Programs
- The Creative Center

For the Whole Family

- Atlantic Terminal Community Center
- Campos Plaza Community Center
- Consultation Center
- EXCEL: Support for Families & Children with Special Needs
- Houston Street Center
- Ingersoll Community Center
- The Performance Project

ALAN & HOPE WINTERS

Hope and Alan Winters have been part of the University Settlement family since Alan joined the Board seventeen years ago. Alan chaired the Board for seven years and today is Vice President and a member of the investment, governance and finance committees. An endowment, which he spearheaded, bears his name.

Shortly after joining the board, Alan began teaching 5th grade in the Bronx as an NYC Teaching Fellow. Through that experience, Alan became an advocate of school reform *and* full spectrum community investment. “School reform in a vacuum doesn’t provide a path to success. We must provide support, resources and a positive environment for the entire community. University Settlement does this so well; I am proud to be a part of it.”

Alan has helped US leverage its operational excellence. “University Settlement is looked to as a “best in class” leader in the non-profit sector in New York City. It’s no surprise that US has been the go-to partner when struggling organizations need help or innovative programs need guidance. The most meaningful work I’ve done on the board is to help assess these important opportunities.”

Engagement is just as important as financial support. Hope, Alan and their children have served Thanksgiving dinners in the senior centers, helped out in the pre-K classrooms, and recruited volunteers and staff. “Our family involvement with US and the values it stands for has enriched us indelibly. As a family, we are proud to help US make our city a better place for everyone.”



**“We must
provide support,
resources and a
positive environment
for the entire community.”**

Houston Street Center's 10th Anniversary

Live Fully Now

**20,000 COMMUNITY PARTICIPANTS, 9,800 CLASSES,
23,000 HOURS ... AND THAT'S JUST THE FIRST 10 YEARS.**

Sitting at the crossroads of Houston and Bowery, University Settlement's Houston Street Center looks established and new at the same time. The Center is a vibrant hive of activity, alive with community residents who value its high quality, affordable offerings. Yet the state-of-the-art Center, with its modern industrial design, looks like a teenager on a street that still bears the crustier facades of an earlier era. It's good to be 10.

The Houston Street Center was University Settlement's first community center, outside of its historic headquarters at 184 Eldridge Street. The difficult history of its birth in 2006 is in keeping with this most dynamic part of our City – the Lower East Side – and is worth considering. It took 47 years of blood, sweat and tears to deliver the Center as a gift to the neighborhood as part of the famed Cooper Square development that University Settlement helped bring about. It was one of the first examples in the City of enlightened urban community development. US and other partners fought long and hard to ensure that space was committed for affordable housing, neighborhood preservation, and an ample community center, in perpetuity. The story of the Houston Street Center has significant bearing today as the City once again debates appropriate revitalization that strengthens, rather than destroys, communities.


More than 3,000 people participate in Houston Street Center programs per year. Walk in and you might encounter

older adults taking a fitness class while little kids are learning to swim in the pool. In the afternoon, the middle-schoolers arrive for after-school programs, while arts courses for people confronting chronic illness are held in the Creative Center; and young people with special needs and their parents take a class – today it's family baking – that build skills and strengthen social development. As night falls, a local support group arrives to hold a class and a support session. It's no wonder The Houston Street Center has been called the community's "living room."

The sincere magic of it all is that, without the Center, many of these neighbors would not be able to access programs like these. The surrounding streets, comprising the Lower East Side, Chinatown, Little Italy and SoHo, may have the glimmer of gentrification, but behind doors and windows are folks who struggle to pay their bills, are living on a fixed income, are under-employed, or who may struggle with language, culture, and isolation. The low-cost or even free programs of the Houston Street Center provide them with a holistic approach to wellness – physical, mental and emotional – they literally can't get anywhere else.

And something more: community. Participants tell US, "It feels like home here," and, "It's like a family, I'm so happy here." No wonder they see the Houston Street Center as a place of possibilities, hope, and acceptance – a place to Live Fully Now. Ten years into its mission, we celebrate the Houston Street Center and all it has meant to the community surrounding it.





“I’m getting
new opportunities
to try out things
I never knew
I could do.”

EXCEL is a small-but-mighty program at the Houston Street Center – more than 30 workshops were offered in 2015, and we had 150 participants. Many participants are driven to give back to their community, volunteering more than 450 hours with the Center and advocating to state and city officials about the need for more funding for supportive programs.

DAVID

One of David’s favorite places to be is at the Houston Street Center; he calls it his other home.

When he started in our EXCEL program for children, youth and families with special needs, he was looking for a safe place to explore some of his interests and discover his strengths. His learning disability sometimes made other programs for young adults frustrating, undermining his commitment to success.

In EXCEL, he was able to take computer and drama classes with instructors who understood how he learned and what he needed to improve on. The theater classes, in particular, helped him build his confidence.

“I was able to find my voice, and to not be afraid of what others think. I can stand in front of others confidently, and it applied to my whole life.”

Driven to work on some of his other skills, David asked if he could volunteer at the Houston Street Center. With guidance and regular check-ins with our staff, David is able to contribute to the community members who come in.

He helps with paperwork, keeps the offices organized, prepares for other programs’ sessions, translates for Cantonese-speaking neighbors, and is an assistant teacher in a technology class for seniors. He’s become a valuable asset to the team – a bright presence in the Center.

He’s also been able to gain valuable professional experience that helped him get a part-time job at an outreach program in Queens. “Helping here, it’s helped me prepare for work. I felt ready because of what I was doing.”

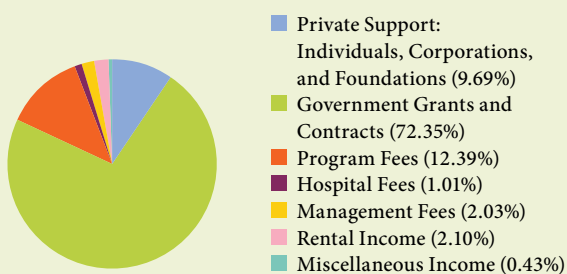
Though he’s now working, he still makes time to volunteer at the Center two days a week. “It’s where I want to be. I’m dedicated to it because everyone here is another family for me.”

Our Financial Report

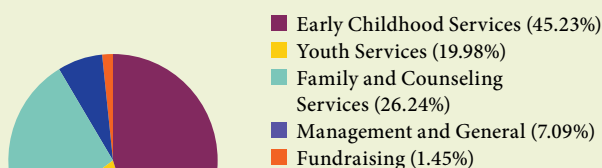
BALANCE SHEET

| Year ending June 30 | 2015 | 2014 |
|--|----------------------|----------------------|
| Assets | | |
| Cash and cash equivalents | \$ 1,317,439 | \$ 1,565,745 |
| Investments, at fair value | 3,264,672 | 3,208,712 |
| Government grants and contracts receivable | 4,441,718 | 2,826,653 |
| Pledges receivable | 413,800 | 655,970 |
| Prepaid and other assets | 403,188 | 163,260 |
| Land, buildings and equipment, net** | 1,930,984 | 1,838,277 |
| Total Assets | \$ 11,771,801 | \$ 10,258,617 |
| Liabilities and Net Assets | | |
| Liabilities | | |
| Advances under government grants | \$ 654,056 | \$ 710,737 |
| Accrued vacation | 478,883 | 459,386 |
| Accounts payable and accrued expenses | 2,791,146 | 1,661,544 |
| Amounts held on behalf of others | 91,441 | 28,505 |
| Deferred income | 19,375 | 36,541 |
| Total Liabilities | \$ 4,034,901 | \$ 2,896,713 |
| Net Assets | | |
| Unrestricted: | | |
| Undesignated for general use | \$ 701,174 | \$ 459,855 |
| Creative Center general use | 327,348 | 327,348 |
| Board designated | 665,508 | 665,508 |
| Net investment in fixed assets | 1,930,984 | 1,838,277 |
| Temporarily restricted | 2,040,079 | 2,024,109 |
| Permanently restricted | 2,071,807 | 2,046,807 |
| Total Net Assets | \$ 7,736,900 | \$ 7,361,904 |
| Total Liabilities and Net Assets | \$ 11,771,801 | \$ 10,258,617 |

Funding Sources



Expenses by Category

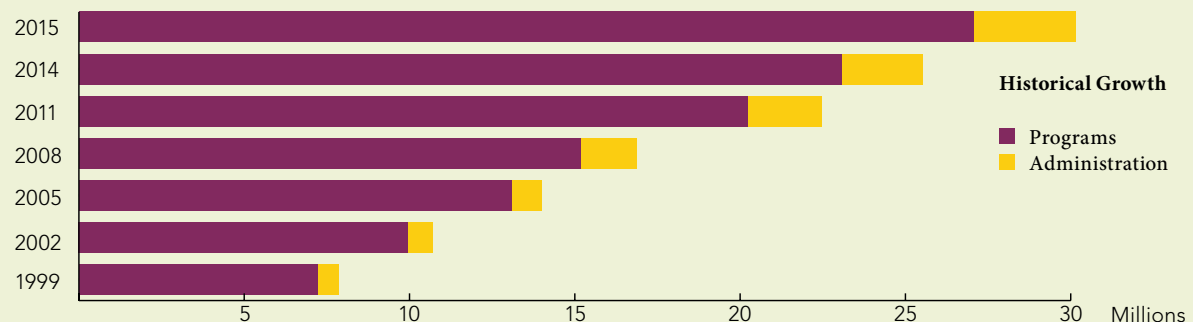


STATEMENT OF ACTIVITIES

| Year ending June 30 | 2015 | 2014 |
|---|---------------------|---------------------|
| Support and Revenues | | |
| Private Support: | | |
| Individuals, corporations and foundations | \$ 2,966,103 | \$ 3,135,513 |
| Government grants and contracts | 22,152,110 | 19,066,480 |
| Program fees | 3,792,888 | 1,653,618 |
| Hospital fees | 309,356 | 271,066 |
| Management fees | 620,758 | 723,209 |
| Rental income | 644,225 | 627,787 |
| Miscellaneous income | 131,385 | 75,694 |
| Total Operating Support and Revenues | \$30,616,825 | \$25,553,367 |
| Expenses | | |
| PROGRAM SERVICES | | |
| Early Childhood Services | \$ 13,698,326 | \$ 10,638,644 |
| Youth Services | 6,050,561 | 4,027,535 |
| Family and Counseling Services* | 7,946,995 | 8,404,469 |
| Total Program Services | \$27,695,882 | \$23,070,648 |
| SUPPORTING SERVICES | | |
| Management and General | \$ 2,147,667 | \$ 2,040,879 |
| Fundraising | 440,156 | 408,082 |
| Total Supporting Services | \$ 2,587,823 | \$ 2,448,961 |
| Total Expenses | \$30,283,705 | \$25,519,609 |
| NON-OPERATING REVENUES | | |
| Investment income | \$ 41,876 | \$ 412,337 |
| Total non-operating revenues | \$ 41,876 | \$ 412,337 |
| Change in net assets** | \$ 374,996 | \$ 446,095 |
| Net assets, beginning of year | 7,361,904 | 6,915,809 |
| Net assets, end of year | \$ 7,736,900 | \$ 7,361,904 |

*In addition to all mental health services, Family and Counseling Services program expenses include the Performance Project, Adult Literacy, Project Home, Older Adults, the Houston Street Community Center and the Creative Center.

**Net of depreciation.



SHARON EGILINSKY

Sharon joined the University Settlement Board in 2007, while searching for an organization that had an extraordinary impact on the city that she loves. “Working with talent like University Settlement’s incredibly intelligent and innovative leadership were must-haves for me; I’ve learned that the business of being successful in social justice and change-making requires envisioning very real outcomes. The opportunities we create are inextricably linked to the vibrancy and livability of our city.”

While she has many favorite moments with our organization, what drives her passion and commitment is that every single day, our work supports the most basic, yet not easily attainable, pursuit of the American dream. “I’m so proud that we are looked to for our expertise and given the tough jobs; we’re sought after by families, young people, seniors, men and women making their way, who know University Settlement will support them in transforming their lives.”

Sharon also counts our rich history with the city among our strongest assets. “After 130 years, it’s clear that we’ve figured a few things out – like the power in working with people’s strengths so they can surmount even the toughest challenges.”

After nearly a decade with US, and now Chair of the Board, she remains impressed and humbled by the strength of the community we’ve built together. “We’ve got so much more work to do to make sure New York continues to be a city of opportunity, filled with dynamic communities and all of us pulling together with strength in a vibrant direction.”



“After **130 years**,
it’s clear that we’ve figured
a few things out.”

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“It’s about **relationships** – our staff and our participants, we really are in a **family**.”

Access to educational programs for children under 5 is essential to developing attentiveness and persistence, as well as shaping social skills – all critical skills towards future success as adults. More than 1,000 young children are building foundations for success in our 10 early childhood programs.

CYNTHIA

Cynthia has grown up with University Settlement as a defining part of her life, but she’s most impressed with how critical it has been for her now that she’s a parent.

Her two daughters, Isis (5) and Isla (3), have been involved in many of our early childhood programs already, including the Early Intervention Program to address their learning disabilities, Early Head Start, and the Early Childhood Center.

“As a parent, it’s a cohesive experience. They cultivate the feeling of family, and give continuous support – the staff will always be there with guidance, no matter what you need.”

Building relationships is a key part of Cynthia’s experience with us. She’s learning to build stronger bonds with her children through one of our newer programs, ParentCorps, which is a support and resource group for parents. “I just needed that extra boost to make me stronger.”

She also guides other parents now that she’s part of our Early Intervention Program staff. With first-hand experience to light her way, she’s been a strong advocate for other families who are also seeking tools to help their children succeed.

“I’ve really grown a lot, both as a parent here and as a staff member here. I have the tools I need to succeed, and I feel confident that I can share them with my daughters. I hope they embrace this knowledge, this passion, as values of their own.”

Our Family Table

After the rousing success of our first ever joint benefit, Our Family Table, there was no question in our minds that our family of organizations – University Settlement, The Door, and Broome Street Academy – established a new, annual tradition.

Guests to our 2nd Our Family Table were immersed in the neighborhoods that our family of organizations inhabit, with playful fare inspired by the cultures of our participants and live performances that pulled you into the diverse experiences of our communities. Our program participants, whose singing and dancing impressed us all last year, made an incredible return – this time with even more depth, diversity and variety.

Seniors swayed with younger adults in a ballroom dance to the sound stylings of a BSA vocalist; our BSA students again wowed us with a multi-media, spoken word “day in the life” vignette; and our legendary Door dance troupe teamed up with University Settlement’s award-winning after-school dance team, Undefined Beatz, for a show-stopping finale of dance, song and acrobatics.

With live pledging on the floor, our evening also included inspiring testimonials from our participants and special remarks

by our Chief Executive Officer Michael Zisser, who announced his impending retirement.

Our 2015 Changemaker Award went to eyewear company **Warby Parker**, for their commitment to the health and wellbeing of New York City’s youth. As a partner in The Door’s career readiness program, Warby Parker provides internship opportunities for Door youth with an interest in preparing for a career as a licensed optician. The firm is also an NYC community school partner, and is providing low-income students at Broome Street Academy, our public charter high school, with free eye exams and eyewear.

The evening ended with a late-night performance by the Grammy-nominated **Ruthie Foster** and her band, a powerful trio who helped us dance the night away with desserts and drinks made possible by **Jefferson’s small batch bourbon** in hand. In total, more than 360 of our closest supporters joined us for this unique, fun-filled night – and contributed more than \$600,000 that will support our family of organizations.

We’d like to thank the sponsors and donors who made the evening a smashing success. We can’t wait to celebrate again in 2016!



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SHAWN

Shawn grew up in the NYCHA housing behind the Ingersoll Community Center. He remembers the day that Center opened six years ago, and he's intimately familiar with the obstacles people in the neighborhood face, especially young men. "There are a lot of struggles in our neighborhood – there's homelessness, gangs, violence."

From the moment Ingersoll opened, Shawn was eager to get involved in a place that could help his community. He started as a volunteer, then worked his way up to become the Coordinator of Night Center programs. In his time with us, he's made it his personal mission to build programming that keeps the neighborhood whole.

He's especially driven to be a mentor for teenagers – young men who could follow his path to success. "The young people here are just looking for acceptance, and we can give it to them. We can give them something positive to be part of."

He's been an inspiration to many, including two of his younger brothers who now work for US: Ne-quan is the Site Director for after-school at Fort Greene Preparatory Academy, and Kyrone is the Middle School Coordinator at Atlantic Terminal Community Center.

He's helped shape his family – and his neighborhood – into something more resilient and vibrant.

The three young men know the community is looking to them. "I've seen Ingersoll bring this community back together, seen a foundation that wasn't there before. They can look at us, and see what we're willing to do to make our home better; that will push them to work with us."



"I love enhancing the lives of our future generations. They just need a voice."

Students in after-school programs have fewer behavioral issues than their peers, and learn how to responsibly handle conflict with confidence. With more than 15 after-school sites in our organization, over 3,000 kids and young adults count on us every year for the opportunity to expand their knowledge and skills in creative ways.

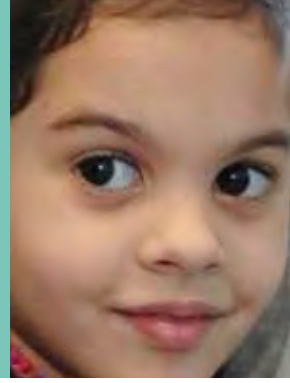
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Their success could not happen without your partnership. Make a life-changing donation today to support the work you've read about in this report.

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Thank you.



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