A MESSAGE FROM
OUR EXECUTIVE DIRECTOR

With sincere gratitude for your support in 2019, I am pleased to share with you this overview of the impact of your investment in University Settlement. I hope these pages convey a sense of our work, and why your help is so critical.

**LEAD. ACT. IMPACT.** Our new tagline speaks to how University Settlement partners with community members to build on their strengths, empowering New Yorkers to reach their full potential. It’s how we’ve always partnered with you, our supporters, as well.

Throughout our more than 130-year history, we’ve dedicated ourselves to anticipating and responding to the needs of our communities. Last year, demand for the Settlement’s programs and robust advocacy was especially acute.

Your support has allowed us to respond nimbly to change. Consider how we’ve diversified our offerings to best support our growing population of older adults: in addition to our traditional senior centers, the Houston Street Center provides “young older adults” with a robust menu of programming, in a multigenerational space they consider their own.

And we now engage seniors who are no longer able to leave their homes with a spectrum of opportunities for social interaction, from exercises to mental healthcare appointments, through home visits as well as streaming video.

We’ve also empowered our staff to respond to the issues of racial and social inequity that affect and shape our communities. Program directors at four of our afterschool sites have collaborated with the community to build a curriculum elementary-aged students can use to activate their creativity around these topics. Participating students build positive social identities and self-esteem, gain the language and vulnerability to have hard conversations, and spark activist spirits — theirs, and ours.

With your help, more than 40,000 New Yorkers participated in University Settlement programs last year. We’re grateful for your ongoing support, and as we move into 2020, we invite you to deepen your commitment — you are always welcome in our house.

Thank you,

Melissa Aase
Executive Director, University Settlement
Griselis, who grew up with University Settlement, has enrolled her daughters in our Early Childhood programs.

Students in our Adult Literacy program practice their conversation skills in role-playing activities.

IMPROVING LITERACY

KEEPING IT IN THE FAMILY

Seniors at our Neighborhood Center on the LES host an annual celebration for the Lunar New Year.

HEART, our health and wellness program for adults over 50 offers aquatic aerobics, dance, yoga, and more.

FIT AT EVERY AGE

Competitors in Ingersoll Community Center’s Teen Chef Night learn to cook nutritious meals while having fun with friends.

CELEBRATING THE ARTS

Seniors at our Neighborhood Center on the LES host an annual celebration for the Lunar New Year.
OUR PROGRAMS

**Early Childhood**
Every year, we support 1,500 young children and families with a spectrum of education and care services including center-based learning, neighborhood-based family childcare, and home-based assistance.

**Advocacy / Community Action**
We work with and on behalf of community members to advocate for social justice, secure access to resources, and support policies that empower New Yorkers to achieve healthy, stable, and remarkable lives. Key issues include access to safe housing, healthcare, and quality education.

**Housing Stability**
Our eviction prevention program provides New York City community members with housing case management, counseling, and financial management services, all of which help families steer clear of eviction crises and preserve their affordable homes.

**Youth Development**
Through 17 afterschool sites, we offer programming to nearly 4,000 youth at the elementary, middle, and high-school levels annually. Our approach is rooted in positive youth development and social emotional learning frameworks that build students’ self-awareness, self-expression, and self-management skills.

**Older Adults**
We engage over 2,100 low-income seniors annually through a network of services including meals, health, wellness, and recreational activities, case assistance and management, housing counseling, and referral resources. Services are offered at four Manhattan sites, or through targeted support and technology for homebound seniors.

**Creative Arts**
Recognizing art as a powerful tool to build the social wellbeing of communities, we offer two distinct, transformative arts programs. The Creative Center harnesses the healing power of art, connecting with older adults, patients and survivors, and healthcare staff. The Performance Project works to build equity in the arts by facilitating collaboration between artists and recent immigrants, seniors, and public housing residents.

**Literacy**
400+ low-income, immigrant adult community members from the five boroughs access our fully integrated 10-month English literacy and civics education program annually, acquiring communication, decision-making, and life-long learning skills they need in their roles as family members, citizens, and employees.

**Mental Health**
We offer a range of services in both traditional and non-traditional settings in order to reach residents across our neighborhoods, in whatever capacity they are most comfortable, offering “right fit” services to clients seeking emotional and behavioral support.
## BALANCE SHEET

**Years Ending June 30 2019**

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 570,257</td>
</tr>
<tr>
<td>Investments, at fair value</td>
<td>$ 3,534,967</td>
</tr>
<tr>
<td>Government grants &amp; contracts receivable</td>
<td>$ 7,280,593</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>$ 619,072</td>
</tr>
<tr>
<td>Prepaid and other assets</td>
<td>$ 124,006</td>
</tr>
<tr>
<td>Land, buildings and equipment, net</td>
<td>$ 25,131,686</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 37,260,581</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>$ 2,436,930</td>
</tr>
<tr>
<td>Due to related party</td>
<td>$ 1,160,755</td>
</tr>
<tr>
<td>Advances under government grants</td>
<td>$ 1,015,049</td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>$ 554,229</td>
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<tr>
<td>Deferred income</td>
<td>$ 36,081</td>
</tr>
<tr>
<td>Amounts held on behalf of others</td>
<td>$ 71,379</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$ 5,274,423</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
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<tbody>
<tr>
<td>Without donor restrictions</td>
<td>$ 27,901,243</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>$ 4,084,915</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$ 31,986,158</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liabilities And Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$ 37,260,581</strong></td>
</tr>
</tbody>
</table>

## STATEMENT OF ACTIVITIES

**Years Ending June 30 2019**

<table>
<thead>
<tr>
<th>Support &amp; Revenues</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support (contributions, foundation &amp; corporate support, special events, net)</td>
<td>$ 2,950,264</td>
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<tr>
<td>Government grants and contracts</td>
<td>$ 28,361,640</td>
</tr>
<tr>
<td>Program fees</td>
<td>$ 3,790,427</td>
</tr>
<tr>
<td>Hospital fees</td>
<td>$ 41,704</td>
</tr>
<tr>
<td>Management fees</td>
<td>$ 556,656</td>
</tr>
<tr>
<td>Rental Income</td>
<td>$ 769,535</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>$ 62,912</td>
</tr>
<tr>
<td>Interest and dividends, net</td>
<td>$ 127,026</td>
</tr>
<tr>
<td>Net assets released from restrictions for operations</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total Operating Support and Revenues</strong></td>
<td><strong>$ 37,030,164</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>Early childhood services</td>
<td>$ 16,704,615</td>
</tr>
<tr>
<td>Youth services</td>
<td>$ 7,952,646</td>
</tr>
<tr>
<td>Family &amp; counseling services</td>
<td>$ 10,020,210</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$ 34,677,471</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Supporting Services</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Management &amp; general</td>
<td>$ 2,791,055</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$ 709,819</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$ 3,500,874</strong></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$ 38,178,345</strong></td>
</tr>
</tbody>
</table>

| Change in net assets before from operations | (1,148,181)|

<table>
<thead>
<tr>
<th>Non-Operating Activities</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Realized and unrealized gain (loss)</td>
<td>(5,356)</td>
</tr>
<tr>
<td><strong>Total operating activities</strong></td>
<td>(5,356)</td>
</tr>
</tbody>
</table>

| Change in net assets                        | (1,153,537)|
| Net assets, beginning of year               | $ 33,139,695|
| **Net Assets, end of year**                 | **$ 31,986,158**|
Thank you to everyone who supported our programs during Fiscal Year 2019.

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Your partnership is the reason 40,000 people of all ages have the resources they need to reach their goals — for themselves, and for their families.

This report is just a glimpse of the impressive, far-reaching work that you make possible every day. We hope you know how vital you are.

Your support empowers us and the communities who count on our expertise.