Celebrating 125 Years
Innovation for a Lifetime

University Settlement Annual Report

2010
From the Executive Director

As University Settlement’s 125th anniversary celebration gets underway, it is exciting to reflect on how the Settlement House model has emerged with renewed strength during the past ten years. Providing integrated services to family members across the life span is central to how University Settlement designs its innovative programs and succeeds in helping families to make their way forward. This is now widely recognized as a leading strategy to achieve the integration of low-income immigrants into our society and to overcome systemic problems in economically and educationally disadvantaged communities.

The strength of the Settlement model was very much in evidence this past October when 500 of our colleagues from 300 organizations across the globe came to New York for the annual meeting of the International Federation of Settlements and Neighbourhood Centres. Held for the first time in the United States in 25 years, it was hosted by University Settlement in partnership with New York University, United Neighborhood Houses of New York and the United Neighborhood Centers of America. The meeting was a dynamic forum for best practices that illuminated how the Settlement Movement is leading the way around the world in building healthy communities.

Here in New York, University Settlement is recognized as a trusted partner of government and foundations, with the organizational strength and financial skills to deliver programs of the highest quality. Historically an anchor for the Lower East Side, we are also making a commitment to other neighborhoods in New York City where the need is greatest and where change requires expertise and long-term vision.

In one year, we have made a remarkable transformation at the Children’s Corner Child Care Center in Brooklyn. As we have revitalized the staff and made significant renovations, we have been able to nurture a new sense of community in this tremendously underserved neighborhood and set goals for continued progress. Working with our partner Common Ground and our subsidiary The Door, we have imagined an innovative new housing opportunity for young adults aging out of foster care to provide them with the range of supportive and caring services they need to achieve independence. This vision is now a reality. The Lee opened this fall, and we are focused now on replicating the model. In Chinatown we are working with Visiting Nurse Service of New York to bring culturally-sensitive services to seniors living in Confucius Plaza and to help others to age healthfully in place. Demand for these programs has built rapidly, and we are building capacity.

University Settlement’s board, staff, and funding partners have the longitudinal commitment that enables us to take on challenges like these and see them through. That is what we have been doing for 125 years, and we are just getting started.

Michael H. Zisser, Ph.D.

From the Chairman of the Board

One hundred and twenty five years ago, University Settlement established the Settlement House Movement in America, and it has powerfully shaped our nation and our city. Responding to the massive wave of immigrants reaching New York in the late nineteenth century, University Settlement opened its doors in 1886 on the Lower East Side with an unprecedented approach that tackled problems of urban poverty from within the community. Providing services that people needed to help themselves, University Settlement has supported generations of families as they achieve their American dream.

Today, University Settlement continues to be at the very forefront of social change. Leading the way with program innovations — as University Settlement always has — its management team and staff continue to develop and provide high-quality, trusted programs that help low-income and immigrant families to build a better future.

I am very glad that we can stand on the threshold of this anniversary and look ahead boldly. In the ten years since 2000, the Settlement’s budget has more than doubled from $10 million to almost $21.5 million. Despite a challenging economy, we were able to sustain that trajectory with 10% budgetary growth this year and push ahead programmatically to grow University Settlement in a financially sound way.

Stringent financial management has provided the organizational strength for University Settlement to move forward with important initiatives. A primary focus has been University Settlement’s ongoing expansion and program development in several low-income neighborhoods in Brooklyn that have lacked adequate organizational infrastructure to deliver programs their residents urgently need.

On the Lower East Side, the quality of University Settlement’s early childhood and after-school programs is unmatched. Now at the Children’s Corner Child Care Center in East New York, as well as after-school programs in Bedford Stuyvesant, East Flatbush, and Kensington, University Settlement is leveraging its expertise to make these same superior services available in Brooklyn neighborhoods where many families live below the poverty line. This is a critical investment in the future educational success of the children of these communities and our city.

I want to thank University Settlement’s executive director Michael Zisser for his leadership this year in skillfully navigating an uncertain budgetary climate. He was recently named president of the International Federation of Settlements and Neighbourhood Centres, a well-deserved honor that recognizes Michael’s extraordinary accomplishments in making University Settlement a vibrant 21st century model equal to the proud legacy of the Settlement Movement.

My colleagues on the Board have worked diligently to guide University Settlement’s progress, and we welcome eight new members who bring valuable expertise and energy to our endeavors. I look forward to working together to advance University Settlement’s 125th anniversary endowment campaign and secure its capacity for innovation in years to come.

Alan P. Winters

University Settlement's board, staff, and funding partners have the longitudinal commitment that enables us to take on challenges like these and see them through. That is what we have been doing for 125 years, and we are just getting started.

Michael H. Zisser, Ph.D.
Early Head Start
Nominated for consideration as a National Center of Excellence in Early Childhood, the Early Head Start program provides a comprehensive and flexible combination of center-based, home-visiting and family child care services for families with children under age 3 living in Chinatown and the Lower East Side. Over the past year, the program served 160 children and their families with a range of services including classroom time, parent/child groups, home visits, and workshops on topics including healthy pregnancy, child development, nutrition, parenting and more. Services are available in English, Cantonese and Mandarin.

Early Childhood Center
A comprehensive, research-based early learning and support program for families with children ages 2 to 5, the Early Childhood Center serves approximately 152 preschool children on the Lower East Side. Since expanding to Brooklyn last year, the program now serves an additional 170 children in East New York at a facility called Children’s Corner where a beautiful new rooftop playground was built this year and a new library is in development for teachers, children, and families. In addition, over the past year, the Center has continued a research and evaluation project to examine children’s emergent literacy and early mathematical skills as part of their school readiness. Services are available in English, Spanish and a variety of Chinese dialects, including Cantonese, Mandarin, Fujianese and Taiwanese.

Family Child Care Program
The Family Child Care program meets a critical need for working families in need of child care, while also supporting local women in starting up their own child care businesses at home. The program assists family child care providers in obtaining their license and then provides ongoing support to maintain the quality of their child care service. The program also helps families determine if they’re eligible for child care, and then refers them to home-based providers in their neighborhood. In 2010, 60 licensed providers cared for 120 children between the ages of 2 months and 4 years old on the Lower East Side. In addition, a partnership with New York University enrolled 33 families and hired six new providers from NYU and the surrounding neighborhood. Providers speak English, Spanish, Cantonese and Mandarin.

Early Intervention Program
The Early Intervention program provides speech, physical, occupational and special instruction therapy for infants and toddlers with developmental delays and disabilities at home. More than 350 children were served in 2010, with 70 children evaluated and 267 receiving service coordination and one or more therapy service (speech, physical or occupational therapy, special instruction or social work). Services are available in English, Spanish, Cantonese and Mandarin.

Butterflies Program
A supportive mental health program for children under age 5 and their families, Butterflies served approximately 600 children and 600 adults in 2010 with a range of services including individual, dyadic and group art therapy, play therapy and yoga. In addition, the program offered workshops for parents, educators and community members on a variety of topics including attachment and bonding, how to play with your child, positive discipline, stress management, incorporating yoga into the classroom, the impact of trauma in the classroom, and many others. Over the past year the program also added more bereavement training throughout the city and a bereavement group for children ages 3 to 5. Services are available in English, Spanish, Cantonese and Mandarin.

Healthy Families
Designed to foster strong relationships between economically disadvantaged parents and their young children, Healthy Families features individual home visits that begin during pregnancy and continue until the young child enters school. Serving up to 80 families in East Harlem and the Lower East Side, this rigorously evaluated program consistently meets and exceeds demanding statewide performance standards. This year, the program also offered supplemental mental health services, serving over 40 families in the community through therapeutic, parent-child play groups, home-based services, and clinical consultation to the home visiting staff. Services are available in English and Spanish.

After-School and Day Camp Programs
The After-School and Day Camp programs provide educational support, recreation and enrichment for more than 1,100 children in grades K-5 at eight sites throughout the Lower East Side and Brooklyn. The program is in session on weekday afternoons from 3:00 p.m. to 6:00 p.m., and from 8:00 a.m. to 6:00 p.m. during school holidays, as well as in summer day camps at several sites. Addressing each child’s complete range of needs, the program fosters social, emotional, physical, moral, cognitive and educational development through creative, project-based learning. Multicultural staff speak English and Spanish.
Beacon
Based at East Side Community High School and Ross Global Academy, the Beacon program serves youth of all ages and offers space and an open door to neighborhood groups. In 2010, the program served 1,200 community members by offering summer camp, after-school activities for elementary through high school students, academic assistance with teachers, homework help, chess, dance, art, music, and more. In addition, the Beacon offered a range of sports programs for adolescents, including swimming, martial arts, volleyball, basketball, baseball and softball. The Beacon’s internship/leadership opportunities for youth employed 33 young people over the summer with 17 still working during the school year.

Blended Case Management
The Blended Case Management program provides intensive and supportive case management services to emotionally challenged children and youth between the ages of 5 and 21 to prevent emergency room visits, psychiatric hospitalizations and placement in residential treatment facilities. Through home visits, families are provided with ongoing assistance and advocacy in order to access mental health, education and income support programs that are essential to meeting their child’s needs. In 2010, the program served 250 families throughout Manhattan with a range of services offered in English, Spanish, Cantonese and Mandarin.

Home Based Crisis Intervention
The Home Based Crisis Intervention program provides intensive in-home case management services for emotionally disturbed youth and their families. Professionally trained case managers intervene when a child or adolescent is at imminent risk of hospitalization or removal from their home due to a psychiatric crisis. Working with a family for a period of six to eight weeks, the case managers stabilize the immediate crisis and set up long-term support services to manage the child’s mental health needs and help keep the family together. This year, the program served 54 children and adolescents and was able to help avert psychiatric hospitalization or out-of-home placement over 94% of the time. Services are available in English, Spanish, Cantonese and, as of this year, French.

The Door
A Settlement subsidiary since 2000, The Door is a multi-service youth development agency providing a full range of integrated services, including health care, education and career development, legal assistance, counseling and arts programming, to youth between the ages of 12 and 21. This year more than 11,600 young people from all five boroughs of New York City benefited from these services. For more information on The Door, visit www.door.org.

Talent Search College Guidance
Talent Search guides low-income students who are in high school or working on a GED through the college application process and helps them to understand that college can be accessible and affordable. Working with youth aged 16 to 21, Talent Search assists students in overcoming educational, economic and other obstacles in the way of pursuing a post-secondary education. Often the first generation in their family to attend college, these young people are from schools that are overcrowded, understaffed and lacking proper and effective educational opportunities. In 2010, nearly 1,400 young people received guidance and 93% of college-ready participants (558 total) were accepted and enrolled in college, an increase of 22% from last year.

Adult Literacy
The Adult Literacy program works with immigrant adults from across New York City to build a foundation of English language and technology skills needed to gain employment, further their education, attain U.S. citizenship and otherwise participate in their communities. The program includes a 10-month course of study from September through June, along with an advanced creative writing course taught by the head of NYU’s Gallatin Writing Program, a novels class, a movie class, workshops led by St. Vincent’s Hospital and the Tenement Museum, and other courses that enable students to build their English proficiency. Over the past year, the program’s enrollment increased by 10% to serve 460 students.

Project Home
Project Home is a comprehensive eviction prevention and case management program serving low-income families in the Lower East Side and Chinatown. Over the past year, Project Home received additional funding to expand into Brooklyn and other areas of Chinatown, resulting in a notable growth in services. The program was able to provide long-term case management to over 300 low-income, immigrant households facing eviction (a 20% increase from last year), as well as short-term housing assistance and tenant rights education to another 750 households (nearly a 90% increase from last year), with 98% of cases being resolved. In addition to direct service, Project Home works in coalition with other not-for-profits to address issues faced by low-income clients including city and state housing policy, raising the welfare grant, community violence, landlord harassment, and language access.

In 2010, Project Home joined in partnership with Visiting Nurse Services of New York and other local organizations to provide social services and health, educational and recreational programming to seniors living in Chinatown.
Over the past year the program has provided health and recreational services to over 800 seniors and case management to over 400. Project Home services are available in English, Spanish, Cantonese and Mandarin.

Older Adults
The Older Adults program provides a wide range of activities, outings and volunteer opportunities, as well as daily meals and holiday celebrations for a diverse and vibrant senior population living in the Lower East Side and Chinatown. The program recently opened its doors on Saturdays and expanded health and wellness services to include twice weekly blood pressure screenings. In addition, over the past year, participants have enjoyed the latest in electronic entertainment at the Senior Center, including Wii, karaoke and a computer lab. All the seniors also have access to recreational and social opportunities provided at the Houston Street Center, including swim and dance instruction, fitness and computer classes. Services are available in English, Spanish and Cantonese.

Consultation Center
The Consultation Center, an Article 31 outpatient mental health clinic under the auspices of the New York State Office of Mental Health, provides supportive therapeutic services for every member of a family, from youngest children to senior citizens. The multicultural professional staff has the unique ability to meet the needs of the diverse immigrant population of the Lower East Side, and currently provides services to nearly 200 children and adults. The clinic specializes in individual, family, couple and group therapy modalities, and includes three Board-certified psychiatrists who conduct psychiatric evaluations and monitor medications if needed. Services are available in English, Spanish, Cantonese and Mandarin.

Houston Street Center
The Houston Street Center is a 44,000-square-foot community building co-owned and co-operated through an innovative partnership between University Settlement and the Chinatown YMCA. With state-of-the-art recreational and educational facilities, and plenty of flexible space, the Center is a unique resource for the entire community. In 2010, the Center served approximately 8,800 people, close to 5,000 of whom are low-income, an increase of 40% over the previous year. A range of vibrant programs geared towards the entire family included free community events, low-cost swimming and fitness classes for all ages, a middle school after-school program and summer camp and a regularly updated art exhibition. A special emphasis on seniors includes a comprehensive health and wellness program, as well as a new osteoporosis prevention program, presented in conjunction with Beth Israel Hospital. In addition, the Center provided free or subsidized space to nearly 180 local non-profit organizations. Programming at the Center is offered in English, Spanish, Mandarin and Cantonese.

Ingersoll Community Center
The Ingersoll Community Center is a brand new building in the heart of Fort Greene, Brooklyn, offering an open door and exciting, free programming for community members of all ages, from elementary school children to senior citizens. The Center specifically serves NYCHA residents as well as residents of Fort Greene and surrounding neighborhoods. Facilities include a gym, fitness center, computer lab, kitchen and dining room, classrooms and meeting space. In its first year of operation, the Center served 1,500 people of all ages, with a special focus on programs for youth, including after-school and day camp programs, sports teams, education, arts, and health and wellness activities. Programming at Ingersoll Community Center is offered in English and Spanish.

Lower East Side / Chinatown Community Partnership
The Lower East Side / Chinatown Community Partnership is a child welfare coalition supporting children living in the Lower East Side and Chinatown who are in or at risk of entering foster care, and their families. Services are neighborhood-based, linguistically accessible and include referrals to Head Start and Pre-K, day care, health services and community-based child abuse/neglect preventive services. During 2010, the program and its 35+ partnering organizations collaboratively served 210 families and coordinated more than 370 referrals between Head Start/child care and community-based social service organizations to make sure that families received the support they needed. Currently the coalition is in the process of forming an additional work group requested by the Administration for Children’s Services (ACS) to connect local schools with social service providers. Services are available in English, Spanish, Cantonese and Mandarin.

The Performance Project
In its eight full seasons, the Performance Project @ University Settlement has presented nearly 100 diverse and low-cost cultural events for thousands of community residents and Settlement participants. In addition, the program has continued to creatively incorporate artists into programming at The Door, the Houston Street Center, the Beacon and after-school programs. Programming regularly attracts the attention of the press, and partnerships with a range of vital arts institutions are deepening. Over the past year, the Performance Project has also expanded its free salon series to cultivate creative community among artists and people interested in learning more about the art-making process.
**Balance Sheet**

**ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$649,343</td>
<td>$214,195</td>
</tr>
<tr>
<td>Investments, at fair value</td>
<td>2,479,715</td>
<td>2,997,041</td>
</tr>
<tr>
<td>Government grants and contracts receivable</td>
<td>2,957,188</td>
<td>2,853,658</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>816,870</td>
<td>874,677</td>
</tr>
<tr>
<td>Prepaid and other assets</td>
<td>108,239</td>
<td>88,224</td>
</tr>
<tr>
<td>Land, buildings and equipment, net *</td>
<td>1,975,997</td>
<td>1,927,206</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$8,987,352</strong></td>
<td><strong>$8,955,001</strong></td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

**LIABILITIES**

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advances under government grants</td>
<td>$628,989</td>
<td>$657,243</td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>277,283</td>
<td>247,539</td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>1,266,908</td>
<td>1,331,745</td>
</tr>
<tr>
<td>Amounts held on behalf of others</td>
<td>37,429</td>
<td>35,932</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$2,210,609</strong></td>
<td><strong>$2,272,459</strong></td>
</tr>
</tbody>
</table>

**NET ASSETS**

**Unrestricted:**

- Undesignated for general use: $12,477  $198,763
- Board designated: 994,508  994,508
- Net investment in fixed assets: 1,975,997  1,927,206
- Temporarily restricted: 1,661,568  1,428,372
- Permanently restricted: 2,132,193  2,133,693
- **Total net assets:** $6,776,743  $6,682,542

**LIABILITIES AND NET ASSETS**

**TOTAL LIABILITIES AND NET ASSETS:**

- **Unrestricted:** $8,987,352  $8,955,001
- **Total liabilities and net assets:** $8,987,352  $8,955,001

*Amount shown is net of depreciation. Land and buildings owned by University Settlement consist of an approximately 40,000 square foot building at 184 Eldridge Street in New York, NY, which is insured for $8.5 million dollars.

**Statement of Activities**

**SUPPORT AND REVENUES**

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Support: Individuals, Corporations and Foundations</td>
<td>$2,660,457</td>
<td>$2,562,070</td>
</tr>
<tr>
<td>Government Grants and Contracts</td>
<td>17,129,798</td>
<td>15,291,431</td>
</tr>
<tr>
<td>Program fees</td>
<td>637,130</td>
<td>507,088</td>
</tr>
<tr>
<td>Management fees</td>
<td>528,082</td>
<td>577,690</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>532,373</td>
<td>507,222</td>
</tr>
<tr>
<td>Dividend and interest income</td>
<td>5,693</td>
<td>30,954</td>
</tr>
<tr>
<td>Realized and unrealized losses on investments (22,940) 0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total support and revenues</strong></td>
<td><strong>$21,470,593</strong></td>
<td><strong>$19,476,455</strong></td>
</tr>
</tbody>
</table>

**EXPENSES**

Program services:

- Early Childhood Services: $9,403,037  $7,855,775
- Youth Services: 3,307,279  3,238,491
- Family and Counseling Services *: 6,721,422  6,350,343
- **Total Program Services** | $19,431,738 | $17,444,609 |

Supporting Services:

- Management and General | $1,697,278 | $1,590,578 |
- Fundraising | 372,376 | 399,063 |
- **Total Supporting Services** | **$2,069,654** | **$1,989,641** |

**Total Expenses** | **$21,501,392** | **$19,434,250**

**Change in net assets before pension adjustment** (30,799) 42,205

**Effect of adoption of supplemental executive retirement plan** 125,000 (125,000)

**Change in net assets** | 94,201      | 82,795     |

**Net assets, beginning of year** | 6,682,542   | 6,765,337  |

**Net assets, end of year** | **$6,776,743** | **$6,682,542**

*Includes depreciation of $213,144 and $182,999 for fiscal year 2010 and 2009, respectively.
$200,000 or more
Eisman Foundation for Children, Inc.
The Disability Foundation

$100,000 or more
Oak Philanthropy Limited
Tiger Foundation

$50,000 or more
Richard and Heidi Rieger
The Nargal and Leslie R. Samuels Foundation, Inc.
Alan and Hope Winters

$25,000 or more
FJC
Guggenheim Partners
Kingston Capital Management, LLC
The Linden Foundation
Manish and Ritu Mittal
The New York Community Trust
RAT Financial Trust
The Edith Glick Shoshan Foundation

$10,000 or more
Carrie and Leigh Abramson
Louis and Anne Abrons Foundation
The Barkers Welfare Foundation
Visa W. Bernhard Foundation
Paul B. Bradlow
Abram Calderon
The Chernin Endowment Fund
The Julia and Vincent Dreyfus Foundation Inc.
Nancy and Charles Schwartz
Epstein Teicher Philanthropies
James and Karen Finkel
Goldman Sachs
Heather and Eltran Goldman
Stella and Charles Guttman Foundation
Fourpady Industries, Inc.
Louis Hanover
Hyde & Watson Foundation
Mark and Anita Cheng Kingdom Foundation
The Freihofer Foundation
A Little HOPE, Inc.
David Mattlin
Morgan Stanley
Thomas W. and Loraine Morgan
New York University
Seedco
Jerry Silvy
Starwood Capital Group
Starwood Real Estate Securities
United Neighborhood Houses of New York, Inc.

$5,000 or more
Anonymous
The After School Conservation Club
Christopher D. Allen
The Afrikan Family Foundation
Bloomberg, LP

The E.H.A. Foundation
Harman Goldman Foundation
Davis and Elizabeth Jamison
Jennifer L. and Steven Kasoff
Kathleen E. Kelley
James Krall
Joel Lusman and Sarah Shrag
Samuel Mandelbaum Foundation
John J. Molinaro
NYU Community Fund
The Ricciardi Family Foundation
Scania Ellis LLP
Timothy R. and Patricia Schantz
Jeffrey Scheuer
Betsy Pivovar Schiff
John Storvay
Shippman Foundation
Byron Tucker
The Sadle and George P. Wakefield Reuiability Trust
Clarence J. Weinmann

$2,500 or more
Anonymous
Robert Bagel
Timothy M. and Joanne M. Case
Matthew Cohn
Cyrus Capital Partners, L.P.
Federation of Protestant Welfare Agencies
Ronni and John C. Fisher
Robert and Ellen Gutstein
Riz Hessenian
Bille Horowitz
David and Marjorie Kaufman
Allen and Leslie Levinson
David J. Mofti
Patricia O’Donald
Dan Ogiuri
Thomas E. Riley and Ann E. Ferry-Riley
Rothstein, Kaas & Company, PC
The Rudin Foundation, Inc.
Edward W. Schall
Ellen Schall and Steve Selman
Steven M. Schall and Alyce Russo
Philip Schantz
Peter Sciccia
Matthew Stedman
Bill Walsh

$1,000 or more
Anonymous (2)
Acker Merril & Conditt
The David Arowne Foundation
The B Fund
Paul F. Balaz
Robert and Rachelle Berne
Matthew Barrott
Andrew M. Boris
Buldog Ventures, Ltd.
The Ed Lee and Jean Capone Foundation, Inc.
Catalk& Watershed Corporation
William G. Cavanagh
Clarion Capital Partners, LLC

Lewis G. Cole
Julie Dao
Thomas DiGaloma
Frederick R. and Minnie Eisinger
Yara A. Frank
Martin Friedman and Frankel Brandon & Weissman LLP
Fund for the City of New York
Anand Navin Gajjar
Susan Gim
Ninj Gupta
Kenneth H. and Susan S. Hahn
James and Laura Kagen
Jesse L. and Marie Kranow
James C. Mandelbaum
Miztapper Fish, Fund, Inc.
Morness, Cµppi, Hardt & Co. Inc.
Tui Kam Mu
Steven J. Musumeci
Jay Newman
Janice M. Nittoli
NorthPoint Solutions LLC
Michael and Alan Polly
R&R Foundation
Robert Ruocco
Ben Scott
Katherine Sexton
Paul C. Sohn
Don and Linda Sue Strand
Watershed Agricultural Council
Riveting R. Winart
Joanna Witty and Eugene Kafin
Phil Zwickler Charitable and Memorial Foundation Trust

$500 or more
Melissa E. Ase
Marwan Ali-Bavardi
Catherine Banat
Allard J. Barbagallo
Robert Boyd
Tak T. Cheung
Brydon Cruise
Dominic J. Cunic
Heidi Donnich
Sharon R. Egilinsky
Marianna Gliya
Matt Gilman
Patricia Glazer
Goldman Sachs
Matching Gift Program
James Green
Christina Hammar
John Herzog
Kyu Ho
Andrew Hubregson
Alecia D. Hurley
Fam Jaffe
Peter Joseph
Anup Khandelwal
Mildred Killian
Lewis Kramer
Andreas Kreuz
Richard Lehrman and Kathleen Feely

Pamela and Kirk Lindin
David and Katherine Moore
Michael and Alexandra Nolan
Britt Odom
P & A Capital Advisors, Inc.
Thomas P. Perkins III
Stuart K. and Jeanette Pertz
Andy Pattajan
Charles Ramat
Michael Reymonts
Jason Ragan
Marc Rothenberg
James Rothman
Annan Saah
John Shapiro
Eugenie Sibules
The Sinus Fund
Paul Sisson
Sobel Affiliates
Steven Sol
Gregory A. Thomas
Scott Winoroff
Pak-Chwee Youh

$250 or more
Edgar Astrove
Robert W. Black
Sally Blount Lyon
Lenny Borenstein
Alex B. Cecil
Daniel Christov
Richard S. Davidoff
Adam M. Downey
Joseph D. Dunn and Sally Sickles
Matthew E. Hershey
Michael Green and Andrew I. Hirschman
Elizabeth and Matthew Hoffman
Stephen and Jane Kauff
Robert P. Kurshan
Sidney Lapidus
Robert P. Kurshan
Katherine J. O’Brien
Andrew Malcolm
William S. Maukopf
The John C. and Katherine M. Morris Foundation
David Nocentri
Nancy O’ Flynn
David Paretti
Polytechnic Institute of NYU
Peter P. Reilly
Benjamin Rosen
Nader Sadry
Andrew Simon
Stephen Steinhauer
Anne and Elliott Sums, M.D.
Christina C. Tomas
United Way of New York City

Major In-Kind Donors
Anonymous (2)
Acker Merril & Conditt
Christopher D. Allen

Avril NY Restaurant Group
Carbonnier Communications
Chapagne Artivist
Christina’s Rockefeller Center
Citi Wine Bar
Carly’s C.Cole
Chris Cotrell
Craft Restaurant
Cru Restaurant
Da’Anima
Rothschild
DM Cuisine
Dovetail Restaurant
Ed’s Chowder House
George and Elvin Gfin
Faustina
James and Karen Finkel
Goldman Sachs
Jeremy Goldstein
Michael Green
Michael Hubbe
Italian Wine Merchants
James Johnson
Peter Joseph
Kristoffer Kraus and Alexander Marin
Liebhey
Long Island Merit Alliance
Pierre Lorieau
Joseph J. Magliocco
MACS US
Malate 6
MLB Productions
Pastemak Wine Imports
The People’s Improv Theater
Porter House New York
Shelden R. Hench
Paul Saud Sanders
George P. Shea
Rob Swartwout
Tarafdo Winelss International
Ron Tilles
Denis and Susan Toner
Wines of China
Wolfer Estate Vineyards
Zachia’sWine Auctions

Government Funders
The Council of the City
Lower Manhattan Development Corporation
Manhattan Borough President, Steven M. Schal
Honorable Scott Stringer
NYC Office of the Aging
NYC Office of Children and Family Services
NYC Office of Temporary and Disability Assistance
US Department of Agriculture
US Department of Education
US Department of Health and Human Services
US Department of Housing and Urban Development
US Department of Justice
US Federal Emergency Management Agency

Officers
Alan P. Winners, Chairman
Paul W. Brandon, Treasurer
Thomas W. Morgan, Assistant Treasurer
Nancy Dredd, Secretary
Heather S. Goldman, Co-Pres/Cirector, Development
Sharon R. Egilinsky, Co-Pres/Cirector, Development
Steve Pincus, Vice President, Programs
James G. Kagen, Vice President
John J. McCormick, III, Vice President

Directors
Gary Baumann
William F. Blitzer
Sarah K. Britton
Jeffrey C. Cohen
Marsha Cole
James K. Finkel
Ronni Fisher
Alicia D. Hurley
Jose Lezama
David J. Mandelbaum
Lynne Mazin
Marish Mittal
Betsy Pivovar Schiff
Richard Rieger
Richard Sconce
Timothy R. Schantz
Katharine Sexton
Matthew Stedman
CK Zheng

NYS Office for the Aging
NYS Office of Children and Family Services
NYS Office of Temporary and Disability Assistance
US Department of Agriculture
US Department of Education
US Department of Health and Human Services
US Department of Housing and Urban Development
US Department of Justice
US Federal Emergency Management Agency

NYS Board of Directors

Community Development
NYC Department of Youth and Mental Hygiene
University Settlement Society of New York
184 Eldridge Street, New York, N.Y. 10002

Celebrating 125 Years
Innovation for a Lifetime

Find us online at UniversitySettlement.org, facebook.com/UniversitySettlement, and at twitter.com/UnivSettlement.